

# MEET OUR FACILITATORS

Introducing some of the team

# Eva



Eva is a master coach accredited with the International Coaching Federation (ICF). Her focus is on helping people to achieve their potential. Eva is also a brilliant facilitator. Engaging, lively and highly adaptive, she works in three languages.

“When people are engaged in creating and thinking, their learning has real impact. When people are energized, they make new connections.”

Eva’s international business background at corporate level gives her essential insight into the challenges faced by our clients.

She has an interest too in helping people develop their well-being. “Too much change is exhausting and stressful. We all need to find ways to support ourselves and our colleagues.”

# Stéphane



Stephane has an international business background in export, marketing and sales. Together with his MBA, this business experience gives him an in-depth understanding of the issues faced by businesses on a growth track.

Stephane was also a professional triathlete and knows what challenge means on a personal level.

Working in English and French, Stephane coaches and facilitates. He has a particular focus on alignment. “When all your energies are aligned in a single direction, you and your team create the environment which drives action and change.”

Stephane is accredited for a range of psychometrics to help drive more insightful performance and leadership.

# Tim



Tim is a Canadian who has spent most of his life working around the world. He has worked across five continents and has a genuinely global outlook.

Tim is an excellent management and leadership trainer. A published author, Tim leads on a CLS flagship Management Masterclass which has helped more than 800 leaders to transform their management practice in some of the most challenging circumstances. Tim focuses on helping individual managers find their own style.

“There is no one ‘right’ way to be a leader. Leaders create new ideas and approaches to help their people and organization. Enabling leaders to find their own style gives them the tools to have a real impact.”

Tim believes in sustainability and also helps organizations develop their own trainers, to keep the momentum of learning and change.

# Yene



Yene works in English and French to deliver management and leadership development around the world. Her passion is developing women leaders. For Yene, part of the challenge is to help people find a way to transform their own leadership style, so it becomes sustainable.

“Leadership should be transformational. It should change you, your organization and your world. You will find your own style, but it should have compassion and understanding at its core.”

A coach accredited by ICF, Yene is a published author and TED speaker with a PhD in Transformative Change and Learning. Add to this an MBA and a BA in Finance, Yene has a deep understanding of the challenges faced by leaders across the globe.

# Javier



Javier is a native Spanish speaker who has worked across Europe, North and Central America in both English and Spanish. He talks about how essential it is for people to be happy at work.

“When people are happy at work they are truly engaged with what they do. As a manager, sometimes you need to help people look at their work differently. Not every job is exciting but every job is necessary. Helping each person to find happiness in their role can change the way they and the team around them work.”

Javier has worked with many global companies and is disarmingly honest in his approach. His background in psychology and management is supported with credentials in coaching with the ICF and certification in well being.

# Nadja



Nadja is fluent in four languages and specializes in project management, communication and presentation skills, particularly in relation to leaders. How you communicate your message can make the difference in the way you lead and the impact you make.

Nadja has a Masters degree in linguistics, is certified for several psychometrics and is currently studying psychology. She believes that her love of learning is important in helping others to learn and develop.

“We work by listening to what our clients need and changing our delivery not only for an organization but also for the group and individuals in front of us. It is important to start where people are, before asking them to move to somewhere new.”

# Claudia



Claudia is very easy to work with. She is a good listener and genuinely friendly. It takes a little work to discover she is fluent in six languages, was a successful political lobbyist, has a Masters in International Relations and Leadership and is an accredited ICF coach.

Working globally comes easily to Claudia. Her expertise is in developing leaders and helping them find their strengths in a changing environment.

“I love designing to fit the client’s needs. In CLS we adapt everything to the client, the group and the group dynamics. Learning is a living thing.”

Claudia is an Advisor Board member of the Women in International Security and has a particular passion for helping women to develop as leaders.

“Diversity and inclusion is good for business. Women who become authentic, powerful leaders help to transform organizations.”

# Gianfranco



Gianfranco has been living and working in Europe and South America his whole life. He loves working with engineering, aerospace and technology and does so in four languages.

He trained as an aeronautical engineer and then gained an MBA, so Gianfranco understands business from the inside out.

“Companies usually do things a certain way. When you help people take off the blinkers they start to innovate and create. They find new solutions.”

Gianfranco is a coach as well as a facilitator. Working with managers, teams and leaders he helps them to find the solutions which will work.

“I can’t give you solutions. You have to solve it. My job is to help you find the right solutions for you, your team, your business. That’s how you develop potential.”

# Ludmila



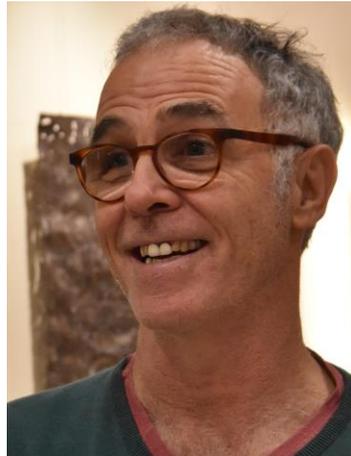
Ludmila grew up with the cultures of Moscow, Paris, London and Armenia. If you need to understand how to work across cultures, Ludmila is a great guide.

Her professional background is in economics and financial consulting. As well as a Masters in economics and finance, she also has a Masters qualification in coaching and accreditations with the ICF.

Ludmila specializes in executive coaching and developing leaders. "Leaders have the power to drive organizational development. Coaching helps them find new tools, new ways of thinking and successful approaches for driving change."

Not only is she excellent at listening, Ludmila is curious. This curiosity helps clients to look at challenges differently and find new, innovative solutions.

# Tim



Tim is an engineer who moved into business development. He loves aerospace, engineering and entrepreneurs. He is an Australian who works globally in two languages.

Tim is fascinated by culture and organizational difference. "If change is really going to happen, you need to work within that organization's framework of culture and its belief system."

As a facilitator Tim helps people focus on their message and presentation, whether it's as a manager, a leader or a presenter. He also works creatively to enable people to find the agility and innovation they need to move business forward.

When he isn't facilitating, Tim delivers training to Masters degree students in entrepreneurship and business skills.

# Deepa



Deepa is an HR professional who has worked with multinational companies in logistics, telecommunications, banking and the pharmaceutical industry. She understands talent development and learning, not just HR.

“We all want to attract and retain the best talent, the talent we need for our companies. Learning and development has a huge role to play in that. Not only to develop the people you have but offering something to people you want to recruit. Most talented people are interested in learning and growing.”

Deepa is a facilitator, someone who focuses on bringing change into a team or organization. She knows that organizational success depends on adaptability and looking at things differently. “Learning to come up with new solutions, and change the way you work now, is a key way to grow and develop business.”

# Juan Pablo



Juan Pablo works in English and Spanish world-wide, specializing in leadership, conflict management and negotiation. In fact, all the communication and leadership skills you will need as a senior or middle manager, Juan Pablo can help with.

Juan Pablo is a delight to work with. He is friendly and encouraging with a quick wit. He has a background in law, certification in coaching and mentoring and is a professor in continuing education in San Diego. He is also supportive and a great enabler.

“Learning should be fun. We want people to learn and to enjoy that journey. Everyone should take something practical and useful away from their learning for both work and home. If you can’t apply it generally, then it isn’t good learning.”